



BOARD OF COUNTY COMMISSIONERS

WARREN COUNTY, OHIO

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C. MICHAEL KILBURN

PAT ARNOLD SOUTH

DAVID G. YOUNG

BOARD OF COUNTY COMMISSIONERS

WARREN COUNTY, OHIO

MINUTES: Regular Session – March 30, 2010

The Board met in regular session pursuant to adjournment of the March 25, 2010, meeting.

David G. Young - present

Pat Arnold South - present

C. Michael Kilburn - absent

Tina Davis, Clerk - present

- 10-0444 A resolution was adopted to enter into an Agreement with Jill and Bruce Sandy regarding Cobra Coverage. Vote: Unanimous
- 10-0445 A resolution was adopted to approve and enter into an Amended Business Associate Agreement by and between Dental Care Plus and the Warren County Board of Commissioners. Vote: Unanimous
- 10-0446 A resolution was adopted to approve Change Order #1 with Kalkreuth Roofing & Sheetmetal Inc. relevant to the Common Pleas Court Building Re-Roofing Project. Vote: Unanimous
- 10-0447 A resolution was adopted to approve various Refunds. Vote: Unanimous
- 10-0448 A resolution was adopted to approve Appropriation Decreases within various Funds. Vote: Unanimous
- 10-0449 A resolution was adopted to approve Appropriation Adjustment within Common Pleas Probation Fund #101-1223. Vote: Unanimous
- 10-0450 A resolution was adopted to approve Appropriation Adjustment within Building Services Fund #101-1600. Vote: Unanimous

- 10-0451 A resolution was adopted to approve Appropriation Adjustment within Probate/Juvenile Fund #101-1240. Vote: Unanimous
- 10-0452 A resolution was adopted to authorize payment of Bills. Vote: Unanimous
- 10-0453 A resolution was adopted to approve Rezoning Application of David and Mary Haeussler to rezone 6.3916 acres in Union Township from Travel Trailer Camp "T-C" as a Planned Unit Development to Rural Residence "R-1".
Vote: Unanimous
- 10-0454 A resolution was adopted to accept \$3000 as payment from Holly Toole for First Time Home Buyer Loan. Vote: Unanimous
- 10-0455 A resolution was adopted to approve Notice of Intent to Award Bid for Food Service for the Warren County Jail and Juvenile Justice Facility to Aramark Correctional Services LLC. Vote: Unanimous
- 10-0456 A resolution was adopted to approve the promotion of Mysty Noe to the position of Administrative Assistant within the Building Services Department.
Vote: Unanimous
- 10-0457 A resolution was adopted to Amend Section 5.04 Health and Life Insurance of the Warren County Personnel Policy Manual. Vote: Unanimous
- 10-0458 A resolution was adopted to accept Resignation of Chad R. Bridgman, Customer Advocate I, within Workforce One of Warren County, Effective, April 9, 2010.
Vote: Unanimous
- 10-0459 A resolution was adopted to designate Family and Medical Leave of Absence to Deborah Scherbour, Screener, within the Job and Family Services, Children Services Division. Vote: Unanimous
- 10-0460 A resolution was adopted to cancel regularly scheduled Commissioners' Meeting of Thursday, April 1, 2010. Vote: Unanimous

DISCUSSIONS

On motion, upon unanimous call of the roll, the Board entered into executive session at 9:11 a.m. to discuss personnel matters within Building Services and Workforce One pursuant to Ohio Revised Code Section 121.22 (G)(1) and exited at 10:00 a.m.

Jeff Weber and Karen Whittamore, Workforce One, were present along with Julia Abell, Chairman of the Workforce One Board to present the Workforce One 2009 Annual Report (copy of report attached hereto and made a part hereof).

Mr. Weber stated that there was a total of 88,000 customer visits recorded in the three county Workforce One District and that the new job creation is down 30% along with a 33% decrease in economic dollars invested within the three county region.

Mr. Weber then stated that Warren County has stepped up in the region as a leader and is leading the effort in economic development as well as jobs. He also stated that Warren County has a large focus on business outreach.

Ms. Abell stated that the Summer Youth employment program was a huge success and employed 500 youth from age 14 to 21.

Commissioner South noted that Warren County's numbers on the Annual Report show the highest placements within the region.

Commissioner Young then requested clarification on the Six Sigma Certification training being provided as part of the jobs training portion of the program.

Mrs. Whittamore explained that Six Sigma Certification was originally established for high level executives but has evolved into a "bottom up" training as well. She stated that when certain clients has a set of skills that need to be updated in order to make them marketable to the private market, then these types of training are utilized.

Commissioner Young then questioned an average cost per individual that is provided.

Mrs. Whittamore stated that there is a cap of \$15,000 per individual; however, if that much was approved for every client, then there would not be enough funds to serve the number of individual that need help. She stated that with the inclusion of pell grants and other funding available to the clients, Warren County spends significantly less than the \$15,000 limit.

On motion, upon unanimous call of the roll, the Board accepted and approved the consent agenda.

PUBLIC HEARING

REZONING APPLICATION OF DAVID AND MARY HAEUSSLER TO REZONE
6.3916 ACRES IN UNION TOWNSHIP FROM
TRAILER CAMP "T-C" AS A PLANNED UNIT DEVELOPMENT TO
RURAL RESIDENCE "R-1"

The public hearing to consider the rezoning application of David and Mary Haeussler, owners of record, was convened this 30th day of March 2010, in the Commissioners' Meeting Room.

Kim Lapensee, Executive Director of the Warren County Regional Planning Commission, stated that is property is the former "Big Turtle Lake" campground. She then stated that the property has been purchased and the property owner desires to construct a single family residence. She then stated the Regional Planning Commission Executive Committee's recommendation to approve the rezoning application.

Mike Yetter, Zoning Supervisor, stated that the property owner is a veterinarian and wants to build a single family residence on the property and operate as a farm with cows and horses. He then stated that he has removed some of the existing trailers from the property and that remaining trailer will be removed once the tenants lease expires.

Upon further discussion, there being no one to speak in favor of or in opposition to said rezoning application, the Board resolved (Resolution #10-453) to approve the rezoning application.

Vicky Perry, Grants Coordinator, was present to give a presentation of explanation of the various housing programs.

Mrs. Perry explained that the First Time Homebuyer Program was initially created through Community Housing Improvement Program dollars but now is funded through program income. She explained that through this program, the County has helped 168 household purchase and/or repair homes. She stated that as homes are sold or refinanced, the dollars are returned to the program and are then used to help another first time homebuyer.

Mrs. Perry then explained that Neighborhood Stabilization Program has two aspects. She stated that the program was established to help stabilized the housing market during the collapse of the housing industry by providing funds for the purchase and renovation and then resale of foreclosed homes. She then stated that the other half of the program allows for the purchase of slum and blight homes to be purchased and then torn down in order to clean up a neighborhood. She stated that the funds can also be used to tear down an abandoned home and then a lien is

placed on the property to be repaid once the property is purchased. She stated that half of the program funds are used for demolition and the other half for rehabilitation and resale of homes.

Commissioner Young stated his concern that the government should not be in the habit of competing with the private market. He stated that there are private individuals that make a living out of buying foreclosed properties, renovating and reselling. He then stated he would like additional information, in a spreadsheet form, relative to the various programs, how many individuals benefit from the program and what programs are funded through "recycled" money versus new dollars. He also reserved the right to make a determination at a later date as to his desire to terminate any of the programs currently being funded within the County.

Commissioner South stated her desire for the Rehab Board to reconsider how program money is distributed. She stated her desire for the Board to consider not loaning program dollars on top of the maximum qualified loan amount of the household but rather, help with the down payment assistance in a combined total amount that does not exceed the household's maximum qualified amount. She stated that if the Board changed its guidelines, it would allow the family to have a "cushion" of money rather than possibly be "maxed" out. She also requested the Board to consider rather than having the funds paid upon sale or refinancing of the home, if the policy is changed, they would begin repayment of the funds which would in turn provide program dollars faster as well as provide additional equity into the property for the buyer.

Upon discussion, Mrs. Perry stated she would provide the requested spreadsheet to the Board upon completion.


The Board acknowledged receipt of the annexation petition of Mark Hildebrandt, Agent, to annex 190.622 acres to the Village of Maineville pursuant to Ohio Revised Code Section 709.023 (Expedited Type 2).

Ray Warrick, Mason resident, stated his desire for the Board to shut down the various housing programs Mrs. Perry discussed and to return the unused funds.

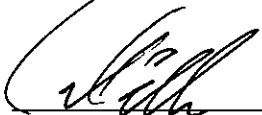
Upon motion the meeting was adjourned.



David G. Young, President

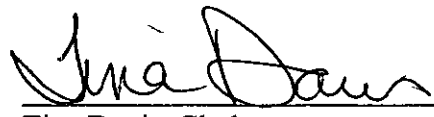


Pat Arnold South



C. Michael Kilburn

I hereby certify that the foregoing is a true and correct copy of the minutes of the meeting of the Board of County Commissioners held on March 30, 2010, in compliance with Section 121.22 O.R.C.



Tina Davis, Clerk
Board of County Commissioners
Warren County, Ohio

WORKFORCE ONE One-Stop Locations

Workforce One of Butler County
4631 Dixie Highway (Route 4)
Fairfield Crossing Shopping Center
Fairfield, OH 45014
513-785-6500

Workforce One of Clermont County
756 Old St. Rt. 74
(near Eastgate Mall)
Cincinnati, OH 45245
513-943-3000

Workforce One of Warren County
300 East Silver Street
(Corner of Silver St. and East St.)
Lebanon, OH 45036
513-695-1130

**Board Roster
Officers/Leadership**

Daniel J. Sack, Chair
President
OmniCom Solutions Group
Middletown

Jutta Abell, Vice Chair
Chair of Business and Economic
Development Team
Senior Director of Employment
Human Resources
Cincinnati Children's Hospital
Medical Center
Cincinnati

John R. Nelson, Vice Chair
Assistant Dean
University of Cincinnati Clermont
College
Batavia

Kwana Cannon
Chair of Youth Council
Director, Human Resources
Medica Health Solutions
Fairfield

Pat South
Warren County Commissioner
Lebanon

Greg Jolhette
Butler County Commissioner
Hamilton

Bob Proud
Clermont County Commissioner
Batavia

**Board Roster
Board Members**

Dave Bolton
Senior VP, Administration
ADVICS Manufacturing Ohio, Inc.
Lebanon

Karen Brandenburg
Human Resource Manager
American Micro, Inc.
Batavia

Beth Casto
Regional Coordinator -
Southwest Ohio
Ohio Department of Job and Family
Services—Local Operations
Chillicothe

Deanna Charfins
Human Resources Manager
Portion Pac, a division of
H. J. Heinz Company
Mason

Caney Curtis
Regional President
US Bank
Hamilton

Joel Fink
Community Volunteer
Supports to Encourage
Low Income Families (SELF)
Hamilton

Cindy Guenther
Director, Human Resources
Kings Island
Mason

Tom Harris
Director of Adult and
Community Education
Warren County Career Center
Lebanon

Matt Jones
General Manager, Manufacturing
COBASYS
Springboro

Richard Jones
Vice President
Business Development
National Bank & Trust
Waynesville

Gary Jordan
President and Chairman
United Aerospace Workers-
Local 647
Evanole

Jerome Kearns
Assistant Director
Butler County Department of
Job and Family Services
Hamilton

Mike Mason
Director of Operations
Gold Star Chili, Inc.
Cincinnati

Greg Massa
Director of Human Resources
BAE Systems, Inc.
Fairfield

Andy McCreaner
President / CEO
Clermont 20/20 Inc.
Loveland

Jeff McGuffey
Construction Organizer
International Brotherhood of
Electrical Workers/IBEW
Hamilton

Jimmi McIntosh
Supervisor/
Adult Education
Clermont County
Educational Services Center
Batavia

Marge Melick
Vocational Rehabilitation
Supervisor
Ohio Rehabilitation
Services Commission,
Bureau of Vocational Service
West Chester

Berta Vellita
Director
Child Focus, Inc.
Cincinnati

Monica Walker-Floyd
Program Director
Dayton Urban League
Dayton

**Workforce One Investment
Board of Southwest Ohio**
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Hamilton, Ohio 45011
Phone 513-785-5957
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www.swoiworkforce.com



WORKFORCE ONE • ONE-STOP JOB ASSISTANCE



SOUTHWEST OHIO'S DIRECTOR FOR REEMPLOYMENT

Workforce One Investment Board Annual Report

2009



"Whether you're an employer
or job seeker, our One-Stop
facilities offer a variety of
services that will benefit you."

Daniel J. Sack
Board Chair

MESSAGE FROM THE BOARD CHAIR

As a private sector businessman, having owned a business and worked for a large multinational corporation, I know firsthand the importance of hiring dependable and talented employees. It is critical to the region's economic vitality to maintain a strong local workforce development system. Our region is recognized as a valued business location by employers with its strong commitment to economic development and business outreach combined with a diverse regional education network. I would encourage you to visit our One-Stops and utilize the services available there which will add value to your organization.

Daniel J. Sack
President
OmniCom Solutions Group

MESSAGE FROM THE EXECUTIVE DIRECTOR

2009 was a year that presented incredible challenges to businesses, individuals and the local workforce development system. No community escaped the economic downturn with businesses downsizing or closing, families facing the realities of job loss, and individuals who had always enjoyed steady employment confronting the need to seek out education and training to re-enter an ever-evolving job market. So what does 2010 hold in store? Predictions of the "experts" suggest a wide range of economic outlooks. One thing is for certain - whatever employment challenges confront our region, Workforce One will remain a strategic partner in assisting businesses to meet their workforce needs.

Jeff Weber
Executive Director
Workforce One Investment Board of Southwest Ohio

Economic Development Data for Calendar Years 2007-2009

	BUTLER	CLEMONT	WARREN	WORKFORCE ONE REGION
POPULATION				
2007	354,982	192,706	203,871	749,559
2008	352,895	197,544	214,209	765,648
2009	360,785	198,016	214,209	772,990
LABOR FORCE				
2007	191,400	107,200	106,900	405,500
2008	187,635	102,378	167,584	457,597
2009	187,000	105,345	167,584	459,929
MEDIAN HOUSEHOLD INCOME				
2007	\$50,615	\$51,456	\$63,870	\$55,314
2008	\$54,081	\$56,547	\$75,090	\$61,239
2009	\$57,358	\$57,543	\$75,090	\$64,667
PER CAPITA INCOME				
2007	\$31,682	\$32,190	\$33,524	\$32,459
2008	\$24,310	\$26,175	\$29,572	\$26,686
2009	\$25,886	\$27,467	\$29,572	\$27,308
JOBS CREATED				
2007	3,221	1,264	1,641	6,126
2008	2,712	463	1,714	4,889
2009	1,015	131	2,250	3,396
NEW INVESTMENT				
2007	\$856,302,220	\$56,300,000	\$133,389,671	\$1,045,992,891
2008	\$576,280,000	\$47,374,000	\$279,400,000	\$903,054,000
2009	\$423,639,338	\$3,815,000	\$175,576,200	\$603,030,338



SOUTHWEST OHIO'S ONE-STOP JOB RESOURCE

Workforce One Investment Board
of Southwest Ohio

315 High Street, 9th Floor
Hamilton, Ohio 45011
Phone: 513-785-5957
Fax: 513-897-4322
www.southwestworkforce.com

Workforce One Performance Data for Calendar Years 2007-2009

	BUTLER	CLEMONT	WARREN	WORKFORCE ONE REGION
ONE-STOP FACILITY TOTALS				
Customer Visits (duplicated count)	10,305	20,517	20,816	51,638
2007	21,442	21,111	23,264	67,817
2008	32,551	30,057	25,232	87,850
"First-time" Customers (unduplicated)	529	8,329	1,397	10,255
2007	4,088	3,019	2,205	9,312
2008	10,948	3,635	2,794	17,437
Resource Room Visits (duplicated count)	5,792	9,859	6,348	21,999
2007	9,274	9,274	6,301	25,303
2008	10,082	22,526	6,754	39,362
Re-employment Workshop Attendees (unduplicated)	452	356	119	937
2007	495	541	126	1,162
2008	689	184	116	989
Attendees of Other Workshops, Classes, Activities, etc. (duplicated count)	4,923	9,110	10,194	24,227
2007	9,114	6,607	15,045	30,766
2008	10,345	7,533	15,234	33,222
Applicant Visits due to On-site Employer Recruitments (unduplicated)	958	2,767	305	4,101
2007	116	454	245	915
2008	400	571	206	1,177
SYSTEM TOTALS				
Number of Businesses Placing Job Orders	220	356	123	699
2007	124	364	141	629
2008	152	185	124	461
Number of Job Orders Entered by Staff & Employers	558	1,195	802	2,555
2007	177	1,645	768	2,590
2008	289	2,599	436	3,324

AREA WORKFORCE DEVELOPMENT HIGHLIGHTS FROM 2009

MASSIVE JOB FAIR STAFFS OUTLET MALL: Workforce One Representatives from Warren and Butler Counties sponsored a one-day job fair in June at Monroe High School to assist in hiring the workforce for the Premium Outlet Mall along I-75. Approximately 800 individuals were hired as a result of the event. More than 3,700 people attended the day-long event, which saw corporate management officials from New York described as one of the most successful hiring events they had experienced.

SUMMER YOUTH EMPLOYMENT PROGRAM: Nearly 500 youth ages 14-24 from the three-county area found summer employment as a result of federal funding from the American Recovery and Reinvestment Act. The young workers experienced a variety of employment opportunities at schools, parks, libraries and other work sites throughout Butler, Clermont and Warren Counties.

WORKFORCE ONE ON TV: Workforce One Forum, a half-hour television talk show focusing on workforce development, is broadcast on local cable stations throughout southwestern Ohio. Each month, special guests talk with Workforce One Investment Board Executive Director Jeff Weber on a wide range of workforce and employment related topics. 2009 topics included Ohio's higher education system, opportunities in manufacturing, coping with job loss, and job interviewing techniques.

ASSISTING HOME DEPOT: The strategic state-of-the-art Home Depot distribution center that opened in August in Warren County is massive. The 700,000 square foot facility supplies more than 100 stores throughout the Ohio Valley/Great Lakes Region. Workforce One played a key role in staffing the operation by partnering with officials from Home Depot to stage an on-site hiring event as well as establishing an on-line application process on Workforce One's website. Ultimately, 199 individuals were hired.

GREEN EFFORT CREATES JOBS: In the midst of a \$5.4 million operational upgrade at Rumpke Recycling, the company teamed with Workforce One of Butler County to stage an environmental job fair in Fairfield to fill new positions at the recycling operation. Officials from Rumpke Recycling expressed their gratitude to Workforce One for hosting the event which attracted 200 applicants, helping "green" efforts in southwestern Ohio.

FOCUSING ON CUSTOMER SERVICE: In an effort to increase efficiency of services and focus on customer needs, GSARS Employer and Job Seeker Service Training, a web-based application, was deployed in the three Workforce One One-Stops in Butler, Clermont and Warren Counties. The system is used to monitor and report on customer utilization of services and resources at area employment and training facilities.

YOUTH CAREER EXPO: Clermont County's Youth Force, a work group of Workforce One's Youth Council, is comprised of local professionals dedicated to the educational and employment needs of area youth. In March, Youth Force conducted its sixth annual Career Development Conference and Career Fair at the University of Cincinnati Clermont College. Nearly 200 high school students and teachers from districts throughout Clermont County took part in the event. The teens were coached on job interviewing techniques and proper work attire. Twenty area employers, educational organizations and representatives from the armed forces were on hand to meet with the students. Special guest Hamilton County Colonel Dr. O'Dell Owens talked to the participants about his life and career experiences.

EMPLOYER RECOGNITION: The Workforce One Investment Board of Southwest Ohio selected six area businesses as recipients of the 2009 Investing In People Awards. Officials from Tippo Punch, Inc., Luettica, Melink Corporation, Cincinnati Children's Hospital Medical Center - Liberty Campus, Hueber Brothers / Innerwood & Company, and Portion Pac, a division of H. J. Heinz Co., L.P. were on hand as area business, education and government leaders presented the six local firms with Workforce One's Investing In People Awards, an annual recognition of organizations that exhibit a strong commitment to local workforce development.

WORKFORCE ONE One-Stop Services

Business Services

- Recruitment assistance
- Large selection of qualified applicants
- Invaluable labor market information
- Outsourcing and outplacement help

Job Seeker Services

- Access to all types of job openings
- Resume' help
- Interview training
- Support dining layoffs